## Approved 4/4/07 TOWN OF WEST TISBURY SELECTMENS MEETING Wednesday, March 21, 2007, 4:30 p.m.

Present: Selectmen Skipper Manter, Glenn Hearn, Jen Rand

Guests: Rich Olsen, Joan Ames, Diane Powers, J. Revere, B. Potts, Bob & Barbara Day, Cynthia Riggs

**Minutes:** S. Manter motioned to approve the minutes of 3/7/07. G. Hearn seconded the motion. The vote on the motion was unanimous in favor.

**Library Parking Lot:** Glenn asked Richie about putting down more test areas of the pervious concrete, at 3" deep. Rich said he didn't want to do that. Skipper said he didn't think enough time had passed to determine if any of the pavement had worked. It was determined to go ahead with the bluestone as originally planned. Richie noted that he would have to remove the 3" test that was put down in order to place the bluestone. When the work is scheduled the Library and Howes House will be notified.

**Flail Cutter:** Jen said Ed Panek had come in to ask permission from the town to trim the roadsides with a flailcutter. Jen said she had said no based on the response from the public last time. Richie had then expressed concern, as the roads would not be trimmed because he doesn't have the budget to do it. He noted the machine they are using this year seems to do a better job. The BOS will go look at the work in Edgartown and discuss it next week.

**School Audit & Town Health Insurance:** Kathy Logue told the Board that the school audit had resulted in \$22K in disallowed costs. She noted it was a testament to the former accountant's bookkeeping that11 years after the fact we were able to provide the needed documentation.

Kathy then went on to provide a number of options to the Board that would help the town reduce the overall cost of providing benefits to employees while still providing a good variety of options for employees to pick from. The biggest savings would result in the town eliminated Master Medical as an option. She said she does not think it should be eliminated immediately, but next year, to allow employees to have time to research their options. Another possibility would be to keep Master Medical, but cap the town's contribution at a rate similar to another plan, or third, the town could offer a one-time cash incentive to employees to switch. This could be problematic, as there was no incentive given to employees who switched last year, for example. Kathy also encouraged the Board to vote to include a few new insurance options.

S. Manter motioned to add BCBS Network Blue HMO, Harvard Pilgrim PPO and Harvard Pilgrim Medicare Enhanced, effective July 1, 2007, to the options provided to town employees. G. Hearn seconded the motion. The vote on the motion was unanimous in favor.